



INGLEWOOD
CHRISTIAN REFORMED CHURCH
growing together as disciples of Jesus Christ

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Vision Statement

✓Through worship

✓Through fellowship

**Inglewood CRC: growing together
as disciples of Jesus Christ**

✓Through reaching
beyond ourselves

✓Through congregational
care

2018 Annual Report

COUNCIL REPORT	3
ELDERS' REPORT	4
DEACONS' REPORT	5
PASTOR'S REPORT	5
WORSHIP DIRECTOR'S REPORT	7
PROGRAM COORDINATOR'S REPORT	8
INTERGENERATIONAL MINISTRIES ADVISORY COUNCIL	9
WORSHIP COMMITTEE	10
BUILDING AND PROPERTY COMMITTEE	10
OUTREACH COMMITTEE	11
SAFE CHURCH COMMITTEE	12
CHILDREN'S MINISTRY - POWER HOUR	13
GEMS	14
CADETS	15
NURSERY	15
BREAD AND SANDWICH PROGRAM	16
LIBRARY MINISTRY	16
PRAYER MINISTRY	17
LA AVISPA, HONDURAS PROJECT	17
REFUGEE SPONSORSHIP COMMITTEE	19
WESTMOUNT CHRISTIAN COUNCIL	19



Growing Together as Disciples of Jesus Christ

Dear Members of Inglewood Christian Reformed Church,

Greetings on behalf of Council. This year has brought its unique joys, adventures, challenges, and successes. At Inglewood CRC we have celebrated many births, baptisms, public professions of faith, weddings, significant birthdays, and milestone anniversaries. We have also experienced the loss of some of our members, faithfully remembering the grace of God in their lives and in the life of the church. We give praise to our Lord for his continued blessing on this congregation and the incredible people that form our church family.

In 2018, we saw a number of Council members retire after years of faithful service. Our sincerest thanks to Henry Bosch, Ary DeMoor, Marian Fernhout, John Jager, Jim Joosse, Dave Nydam, Diana Postma, Rita TenHove, and Marina VandeGriend. Each of these officebearers consistently demonstrated their love of Christ, care for this congregation, and performed their duties with diligence and grace.



In September, Council welcomed Herman Ansink, Coby Benoit, Nick Bultena, Tracy Lanza, John Rhebergen, Jana Sneep, Rob VandenBoogaard, Rose VandenBoogaard, and Lorraine Wyngaarden. With an ambitious agenda for 2019, Council is very grateful for their spirit of collaboration, valuable experience, and thoughtful perspectives.

Highlights from the year include work on our strategic initiatives particularly in the commissioning of the Leadership Planning Task Force and engaging in succession planning discussions, reviewing "Who is My Neighbour?" through a community inventory report, developing the Program Coordinator position, and establishing the Adult Education program. Council rejoiced in the completion of our kitchen renewal project and other facility upgrades under the expert direction of our Building and Property Committee and with the generous support of member donations. It is our hope that our building will be even better suited to serve our missional calling in the Inglewood Community.



Council was afforded a number of extra meetings allowing more time for special presentations and workshop discussions. Pastor Harold Roscher provided an update on his valuable work with the Edmonton Native Healing Centre. The Refugee Sponsorship Committee kept us well informed as we addressed their proposal for a revised mandate and endorsed their sponsorship application for Makda Andemichael. Our sessions also led to the development of two important policies, a Facility Use Policy and a Bequest Policy, which will provide direction going forward as part of the Council Handbook.



Council recently concluded its budget deliberations as new and exciting plans for 2019 are already underway. We would like to thank the ministry coordinators for their contributions to the process as well as the Treasurer and Finance Committee for compiling and refining the information for us. May I also express our profound gratitude to the congregation for their generosity and support for the invaluable ministries and projects of ICRC. Donations to the budget in the last quarter of 2018 allowed us to pay 100% of our Denominational Ministry Shares quota in addition to our budgeted financial commitment. Praise be to God for His continued providence!

Last summer, Jenna Boonstra concluded her contract position as Youth Program Coordinator and we once again thank her for stepping into that role when we needed her most. Our congregation has been richly blessed by the relationships and programming she coordinated. Emily Erin St. Pierre joined the ministry staff in August in the newly created Program Coordinator position and has been very active in engaging our various ministry teams and volunteers. Council believes there is incredible potential to empower and support the passionate work of our members. As always, Council is proud to support and encourage the work of all our staff. Thank you to Pastor John Ooms, Jim Reynolds, Linda Devos, and Emily Erin St. Pierre for your dedication and gracious contributions to our



worship and ministry programs. Executive and Council received the annual personnel reviews which demonstrated the care and diligence exercised by our staff.



As each new year brings its own opportunities and challenges, Council is well equipped to serve the community at Inglewood in 2019. The Leadership Planning Task Force has concluded its work with a final report that offers valuable observations, strategies, and recommendations. Going forward we will rely on the congregation's input, suggestions, and support as Inglewood CRC transitions to meet our staffing needs over the next few years. Another priority will be to explore a new approach to engaging volunteers to address shortages, especially in critical ministries like the youth program and district visitors. Council acknowledges that many of our members are already committed to one or more volunteer commitments, but the reality remains that without the full support of volunteers, many of our ministries are not sustainable on their own. If you feel called to serve or are looking to learn about existing volunteer positions, don't hesitate to contact a member of Council or the Program Coordinator. Thank you to each and every person who donates their time and talent towards kingdom-building initiatives.



In light of such opportunities for growth, Council asks for your continued prayers and words of encouragement. With your cooperation and the Spirit's guidance, this new year brings the promise of a hopeful future to grow together as disciples of Christ.

In His Service,
Carol Moreno, Chair of Council

ELDERS REPORT



Elders Report

Congregational care continues to be our primary focus as Elders, but what does that entail? Titus 1 says Elders should *'be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others'*. Elders are called to be a friend and Christ-like example to children, to give clear and cheerful guidance to young people, and to pray continually for the church. It is our mandate to bear up, by word and example, God's people in their pain and weakness and celebrate their joys with them. We are called to encourage the aged to persevere in God's promises and to be wise counsellors who support and strengthen the pastor.



Throughout the year, Elders build relationships through visits, phone calls, cards, and emails. Our monthly meetings provide time to confer on the spiritual health of our congregation, discuss timely issues, and rally support for members in need of additional care. On Sundays, we serve the church acting as service elders, praying for a blessing on those who lead worship prior to the start of the service, leading congregational prayers, and serving the sacrament of the Lord's Supper.

In 2018, we celebrated many years of faithful service from retiring members Dave Nydam, John Jager, Ary DeMoor, Henry Bosch, and Jim Joesse. Once again, we give thanks for their dedication, compassion, candor and leadership in our church. In September new elders were installed to fill these vacancies. We welcomed Coby Benoit, Jana Sneep, Rob VandenBoogaard, Nick Bultena, and John Rhebergen.



Respectfully submitted,
Jacob Meliefste

DEACONS' REPORT



Deacons Report

It is with thankfulness that the deacons could serve this church and community as a sign of God's incomparable grace to us. He has blessed the work with willing servants who have gathered the generous offerings of the people and who have distributed to those in need, both here and elsewhere.



We have been blessed with a truly dedicated team of people. Retiring from the team this year were Marina VandeGriend, Marian Fernhout, Diana Postma, and Rita TenHove. We will miss the energy, dedication and knowledge that these individuals brought to the team. In their places, in September we welcomed Rose VandenBoogaard, Lorraine Wyngaarden, Tracy Lanza, and Herman Ansink.

Through the generosity of the congregation, through their financial support and their willingness to grow together as disciples of Jesus Christ, much was accomplished in the church and in the community. Some of the highlights are as follows:



- Hosted Seniors' luncheons.
- Garden of Plenty program.
- Supported and promoted the work of missionary and mission related causes, including Diana Boot in Uganda, Caspar Geisterfer in Honduras, and Kevin & Liz Schouten in China.
- Attended NADC meetings.
- Involved the younger children in performing the collections during church services as "junior deacons".
- Visited some church members in their homes.
- Organized a Habitat for Humanity church day.
- Attended deacon events and workshops hosted by Lucinda Klapwyk.

An important aspect of deacon's work is providing needed assistance to members of this congregation as well as the community. This took many forms including; financial help, physical help, grocery coupons, food hampers, personal visits, prayer, and encouragement.

We desire your prayers, words of encouragement, and feedback as we continue to serve in our roles as deacons in 2019. We ask that you pray for us as we carry out our office.

Respectfully submitted,
Theo Emmelkamp – Chair of Deacons.



PASTOR'S REPORT



Pastor's Report

This year was another year of experiencing transitions in our ministry staff. Jenna Boonstra worked part-time as our Youth Events Coordinator for the first half of the year. She also served as one of the leaders in our small group Catechism ministry. She did her work well. She completed her contract with us at the end of June. I'm grateful that she continued her involvement in our Catechism Ministry.

In the middle of August Emily Erin St. Pierre came on board as our Program Coordinator. She launched into her work quickly. She brought along organizational skills and a passion for her work. Learning the expectations of her job description has, of course, been a sharp learning curve.



Catechism

Speaking of Catechism, for the first half of the year I worked together with Isabel Klapwyk and Ryan Brown in leading a class for four students. Two were in Grade 12, one in Grade 11, and one in Grade 10. Now that was interesting. We met in the home of Devin & Tricia Boonstra who were generous with their space and their snacks. The second half of the year was quite different. We moved our meetings to the church, but the numbers had changed. Now only two students were eligible to participate in the high school group that we taught. This was a difficult circumstance to manage. One of the two decided to participate in the Profession of Faith class instead. The other person decided to participate in a youth group in another church. Therefore, there was no high school class, which is the first time this has occurred. Because of staffing challenges, I decided to be one of the leaders for the Grade 7 class, which has 2 students who are involved on alternate weeks in the Cadet program.

I spent one week in January and one week in June planning my sermon schedule in six-month blocks. This has been an item in my job description from the beginning of my ministry here. I know it has served me well, and I believe it has helpful to many other people who had worship responsibilities.

I had the privilege of providing marriage preparation counselling to four couples this year and then I officiated at their wedding. The couples were:

- Ryan Brown and Isabel Klapwyk in July
- Paul Veld and Frieda Salomons in August
- Spencer Yskes and Felicia VandenBoogaard in September
- Spencer Redford and Zoe Rozema in October.



For my professional development this year I attended a retreat, a conference, and met with a peer support group. The retreat happened in April when Bernice and I attended the annual Pastor-Spouse Retreat sponsored by Classis Alberta North and held again in Banff. It was an enjoyable, relaxing, and informative occasion. We had excellent presentations from Joanne Monroe and Anita Veldhuisen-Slomp who are members of the classis' Healthy Church Task Force, and from Cecil Van Niejenhuis of the denomination's Pastor Church Relations. I'm grateful to Council for giving me the opportunity to attend. The conference was the Interdisciplinary Studies Conference at The King's University in September, which involved three lectures and two breakout sessions. In general, the subject was about living and speaking the Gospel of Jesus in a culture described as "post-truth." As for the peer support group, I meet monthly with two other pastors for discussion, support, and prayer.

I participated again in what we call our Homebound Seniors Visitation Team. Twelve people in our congregation received monthly visits from seven visitors. I participated as one of the visitors. Jenny Van Belle served us by drawing up the visitation schedule every three months.

I'm glad that I could participate in producing two newsletters. The April newsletter publicized the four initiatives adopted by Council, which were:

- Launch an adult education ministry
- Facilitate community engagement by doing a survey of agencies in the Inglewood neighbourhood
- Create the Program Ministry Coordinator position
- Mandate a leadership transition research committee.

The September newsletter addressed our corporate worship and gave insights into how we plan and create worship services, the role of visual arts in worship, and how worship practices have changed during our history together. Jenna Hoff served us well in being the general editor and the producer of the newsletters.

I attended all but one of the meetings of the Refugee Sponsorship Committee. Ambitious and dedicated people make up this committee. My task was to lead the members through the agendas prepared by the chair of the committee, Martine Ooms.



In February we witnessed the Profession of Faith of Francis & Faith Ophori and the baptisms of their children London and Emmanuel. During the course of the year we also witnessed the baptisms of Arie Boonstra, James Nydam, Eleanor Ooms, and Jonah de Moor. I thoroughly enjoyed being involved with three young adults who wanted to explore the meaning and implications of Profession of Faith. For seven sessions in September through November we met for conversations in the "Upper Room." We used Tim Keller's book *The Prodigal God* and the four questions asked in the Profession of Faith ceremony to guide our study and our conversations.



This year I made 116 visits with people in my office, at their homes, in hospitals, in restaurants, over the phone, and in coffee shops. We experienced the death of three people

this year: Art Mattuli in January, Marjory Campbell in August, and Ray Paquette in September. I was honoured to lead the memorial services for each of them.



Back in January of 2017 I began a mentoring relationship with Jason Dahlman who was serving as Director of Ministries at Ebenezer CRC in Leduc. Jason was working through a denominational program in order to become ordained in the CRC. The monthly mentoring meetings ended in June of this year when Synod declared him to be a Candidate for Minister of the Word in the Christian Reformed Church. All of this culminated in his ordination service in November, which I was honoured to lead.

At the end of June, I completed my second three-year term as the chairperson of the Classis Interim Committee. At this time, I am not serving Classis in any formal capacity.

I have great respect and gratefulness for the work done by Linda, Jim, Jenna, and Emily Erin. I value the working relationships I had with them. I trust that together we served the ministry and mission of our congregation well during 2018.



Respectfully submitted,
Pastor John

WORSHIP DIRECTOR'S REPORT



Worship Director's Report

“Therefore, I urge you, brothers and sisters, in view of God’s mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship.”

2018 was a year of worship enrichment at Inglewood. We made more use of catechism and historic forms of prayer. Our liturgies included several instances of profound poetry and evocative litanies. We increased our use of video and incorporated more songs from different spiritual traditions and countries. We welcomed new instruments to our services (thanks to Lia and Arnold who joined our worship team) and we thanked B&P for renovating our worship space to provide better acoustics.



In 2018 we sang 411 times in our services. 58% of the time we sang songs of our generation, written in the past 30 years. Our 2018 repertoire consisted of 237 different songs, 62% of these from our hymnal.

New Songs in 2018

- He Will Hold Me Fast
- God the Uncreated One
- You Have Shown Us
- O Great God
- Build My Life
- Hallowed Manger Ground

Most Sung Songs of 2018

- You Have Shown Us
- You Are My All in All
- Wings of an Eagle
- He Will Hold Me Fast
- Christ Be All Around Me
- In Christ Alone



Council spent some time reviewing our annual plan for special services. In addition to the eight services listed as “special” in our church order we agreed to continue providing services with distinct and unique emphases. We planned 12 such services in 2018, focusing on: Power Hour Grad, La Avispa, World Renew, Rehoboth, GEMS, Cadets, Soccer Camp, All Nations, Disability Ministries, The Reformation, Remembrance Day and World Hunger.

2018 was a disappointing year for our choir. We prayed as our Choir Director battled cancer and are delighted to see Dave recovering. Although the choir did not perform last year, we are determined to make a special effort to see them return to ministry in 2019.



We encountered other challenges as well in 2018. Our piano and organ struggled increasingly with tuning issues and we blew out one of our projector bulbs. In addition we did not succeed in launching our online feed of Sunday morning worship. We hope this happens early in 2019.

In closing my report this year, I would take a moment to reflect on the verse seen above. Worship is more than just singing. Worship involves our whole body, mind, soul and spirit. True, spiritual worship grows in the soil of holiness and sacrifice. This should be the kind of worship to which we aspire.

Respectfully Submitted
Jim Reynolds, Director of Worship

PROGRAM COORDINATOR REPORT



Program Coordinator Report

August 15, 2018, I joined the ministry staff at ICRC as the Program Coordinator. It has been a challenge and a privilege to be engaged in ministry with so many of the parishioners here. In 2018, a few things in particular have been focused on: Youth Ministries, Women's Group, Young Adults Ministries, building relationships with Kings and U of A CRC ministers, and the ICRC website.

Youth Ministries has three distinct branches: Catechism, Flare, and CRC-Wide Youth.

Catechism is the faith-education portion where the youth meet weekly for Biblical and Catechetical teaching. This year Catechism moved out of houses and into the church on Tuesday nights. Once a month, the youth participate in a service event as part of putting their faith into action. This year, the youth served at the Edmonton Food Bank, and made cookies and cards for Neighbourhood Table.



Flare was so named by the youth because "God calls us to be the light of the world." It has been great to see how the youth internalize this concept, and how it affects them in their lives. Flare met roughly every other week in the fall, and participated in events including Halloween Laser Tag, Flannel Manly Pancakes, Games Night, and a Christmas Party. At the Christmas Party, the youth also reached out in service by going carolling in the Inglewood neighbourhood and delivering cards to our neighbours. It was well received, with people standing at their doors at the sound of singing, thanking the youth for their cards, and one family even gathered around their tree in the window clapping for the youth and encouraging them to sing more.



CRC-Wide Youth meets multiple times a year, and is an opportunity for ICRC youth to connect with other youth from all over Edmonton. In the fall, the youth went to the Corn Maze, and in January they will be having a giant dodgeball tournament.

I have also been consulting with the Classis Youth and Young Adults Consultant regarding Youth and Young Adults Ministries. It has been great to work with and learn from Bill; he has been a benefit.

Women's Group has been a great adventure. From first hearing about this idea in August, to the group actually starting in November, it has been lovely to see how the group morphed into what it is presently: a group of women coming together in faith, supporting each other in spiritual, mental, and emotional health through social, study, and prayer.

Young Adults is a new and quickly growing adventure. In November the Young Adults met for a night of fun and planning. Since then, they had a Christmas Party in December, and are looking forward to more social, service, and educational opportunities in 2019.



It has been lovely to get to work with the Campus Minister at Kings and the CRC Chaplain at the U of A. There has been some collaboration thus far, and it will be interesting to see what happens in the future.

Website developments, updates, and maintenance have been fun for me to be able to do in 2018. It has also been another opportunity to learn more about Inglewood's current and past ministries.

In addition to the above focuses, a big part of my months here in 2018 has been to get to know you, the congregation. I am still learning many names, but the people I have met so far have been wonderful. It has been lovely to learn about you, from you, and alongside you during my months here in 2018. Your smiling faces continue to brighten my day. I have also worked alongside some of the dedicated volunteers at Inglewood, primarily those involved as youth leaders, IMAC members, Outreach Committee members, Adult Education, and helping with Young Adults. They have been amazing in helping me acclimate to ICRC, and it is great to see how they work within their ministries.

I would also like to take this opportunity to thank all of you for the guidance you have given me, the role you play in this community, and everything you all do to minister in the community of God.

Respectfully,
Emily Erin St.Pierre, Program Coordinator

INTERGENERATIONAL MINISTRIES ADVISORY COUNCIL



IMAC Report

The Intergenerational Ministries Advisory Committee (IMAC) has had another year of overseeing transitions. In the first half of the year, we advocated with Cadets leadership for an extension of their program into Grade 7 as a trial leadership development program. We also began receiving reports from Jim Joosse regarding Adult Education initiatives. We continued to oversee the happenings in the youth program and oversaw fall planning while roles were in flux.

We celebrated with Jenna Boonstra as she finished her term as Youth Program Coordinator. She brought a sense of stability to our youth program over the past year and a half during a time of significant change. We recognize that change is always difficult, especially for young people, and so we were extremely grateful that Jenna has committed to continue sharing her knowledge, as a member of this committee, and as a volunteer catechism leader.

As we said goodbye to Jenna, we welcomed Emily Erin St.Pierre in her new role as Program Coordinator. No one knew exactly how this position would unfold, but Emily Erin has taken on the challenge with energy and determination. We have enjoyed helping her understand the ins and outs of ministry at Inglewood and continue to do so. You will find more details about the many projects she has taken on in her report. One initiative IMAC is particularly excited about is a change in the youth curriculum that Emily Erin is planning with Bill Nieuwenhuis (our classis youth consultant) that will focus our catechism nights on the basics of understanding how to study the Bible and learning about the catechisms and confessions that are foundational to our theology.



Looking to the future, we anticipate that there will be more transitions, as there always are. We welcome feedback regarding any of the ministries that we oversee, whether it is in praise or with ideas about how things can improve.

Warmly,
Amy Nydam, chair, on behalf of Karen Ansink, Jenna Boonstra, Irene Wadman, and John Rhebergen

WORSHIP COMMITTEE



Worship Committee Report

Another year of worship and praise to our Lord and Saviour and we are thankful to the Lord for experiencing and creating Worship throughout 2018.

We are grateful to have three Sunday morning praise teams.

We are grateful for our musicians that play so well. We love the piano & organ duets!

Thank you to our gifted fellow members who lead us in congregational prayers and reconciliation. **We'd love to hear from you if you are interested in participating in either of these capacities.**



Worship was enhanced with special music, readings, etc. We love to teach new songs and hear the congregation pick them up so fast!

We were unable to have a choir at Easter or Christmas time in 2018. It is our hope and prayer that we have enough people to complete a choir in 2019.

In addition to the Worship Committee members, many volunteers from the congregation help out in the organization and participation of all these services, such as readers, pray-ers, special music offerings, projection, sound, and decorations. Thank you to those folks!!

We thank Lucinda for her dedicated years of service in decorating the sanctuary! **We are looking for a couple of people to step forward to decorate on an on-going basis for the Easter and Christmas services (and replace it with general decorations).**



We welcomed Katrina Leenheer to our committee and saw the exit of Karen Ansink. Thank you, Karen for your dedicated years of service! Our committee is staffed with Jim Reynolds, Jenna Nydam, Tony Sneep, Sandra Vanderveen, and Katrina Leenheer. We meet once every two months and enjoy each other's company. **If you would like to join this committee, please let us know!**

Respectfully Submitted

Sandra Vanderveen, Chair of Worship Committee

BUILDING AND PROPERTY COMMITTEE



Building & Property Committee Report

As we look back on 2018, we thank God for the many ways he has shown his love and faithfulness. God has blessed us with a wonderful space and location and again provided many opportunities for Inglewood Church to serve him, the local community, and each other.

Our church is a busy place. In addition to our own internal church groups, we also have a number of external groups using our facilities. These include the Joyful Noise choir, the Food Bank, the WECAN Food Co-op, the Uncle and Aunts group, and from time to time, the Neighborhood Table and Collective Kitchen and Native Healing Centre groups.

With the assistance of congregational members, the B & P committee also embarked on a number of projects to enhance and improve the operation of our church facility.

- \$13000 was spent on replacing 6 sanctuary windows with new double pane windows. The existing frames holding the colored glass were hung in front of the new windows to provide a stained glass appearance to the sanctuary.



- We purchased a new sanctuary projector as part of the 2018 budget expenditures. The new projector emits 8500 lumens which more than doubles the 3500 lumens output by the old projector. The new projector will be installed in 2019.
- Two bass traps were installed in the corners of the sanctuary platform. This will improve platform resonance as suggested in the 2017 acoustical report. Further sound absorption improvement will be made to the back of the platform wall in 2019.
- Video streaming hardware was purchased in 2018. We intend to install it in 2019 to enhance our service to shut ins.
- Flooring upgrades –\$5800 was spent on redoing the rest of the basement flooring with the same vinyl flooring found in the fellowship hall.
- Nursery walls and shelves were painted and a in secondary room was remounted so that this room could be used as nursery reception entrance. In 2019, nursery bathroom will be painted and new flooring will be installed.
- Elevator repairs – The elevator lift wires were replaced due to age.
- The computer subcommittee did regular maintenance of the church computer systems. The pastor had his laptop replaced in 2018.
- Regular contracts and maintenance issues were dealt with. Included in these were care-taking and grounds-keeping and snow removal contracts (a new contractor was hired), photocopier, insurance, elevator inspection and repairs, fire alarm system inspection and repairs, and building HVAC & kitchen makeup air unit maintenance (a new contractor was hired).



Again, thank you very much to the many volunteers who faithfully donated their time and energy, both in large and small ways, to support the church and to maintain and improve the facility. If you would like to get involved, please contact any of the committee members. Suggestions and/or requests for improvements are also welcome, and should be submitted to the committee in writing.

The members of the committee are, Sid Vander Vinne, Brian Vooyo, Gary Vander Vinne, Owen Mierke, John Vander Vinne, and John Versluys.

Respectfully submitted,
John Versluys



OUTREACH COMMITTEE REPORT



Outreach Committee Report

We are grateful to God for the opportunity to be involved in the lives of people in the Inglewood neighbourhood and for His leading and strength.

The Outreach committee was mainly focused on 2 programs this past year. One program was the Neighbourhood Table; a twice monthly free nutritious meal served in the Inglewood Community Hall on Monday evenings. This dinner project developed after a successful six week summer pilot project in the summer of 2015 designed to reduce hunger, promote healthy eating, improve mental health, and build community. We are seeking to be the hands and feet of Jesus in the Inglewood neighbourhood. The other program was a weeklong soccer camp in the summer with Athletes in Action.

The Neighbourhood Table dinners were funded through a grant from an Aboriginal project from the Edmonton Public School Board, the Outreach committee budget, private donations and the Edmonton Food Bank. Many people worked together to make it happen including 12 community partners, but many of the regular volunteers who cooked and served were from Inglewood CRC. We hired a second kitchen facilitator



COMMUNITY DINNER

this year, paid by honorarium; our own Annette Ward who has faithfully served in this program close to its inception. Our community kitchen facilitator has decided in December to leave her facilitation role, but will continue as a volunteer with the program. We are thankful for her



leadership and dedication to this program. As a committee and with the volunteers, we will be prayerfully considering what we need in terms of facilitators going forward.

We are also considering how to involve more community members in running of the Neighbourhood Table. Our committee met with Rachel Vroege, a diaconal consultant over Skype, who recommended we ask the attendees how they wanted to get involved, and what they would recommend. This supports the concept of “doing with” rather than “doing for”.

We did not collect many formal stats this year, but we know our numbers for dinners have risen to over 100 people per dinner. This speaks to the need for food, and also community support. Several highlights this year were the summer BBQ’s in July and August which were very well attended (about 100+ people each time). Another highlight was the Christmas dinner which was a delicious traditional meal. Participants also gratefully received a gift of a large platter of Christmas baking donated by ICRC members. Christmas carols were sung, and it was a lovely event.

The second Outreach initiative was the fourth annual soccer camp partnering with “Athletes in Action” at the Inglewood community soccer fields. We hosted more than 40 children including quite a number from the neighbourhood. We were able to provide snacks and lunches to the group. We were very grateful for the enthusiastic athletes and volunteers who participated. There were many meaningful discussions about the love of Jesus before lunch. We were blessed with mostly wonderful weather and a good time was had by all.



A small part of the Outreach efforts have been to support the Edmonton Native Healing Centre in their work. Turkeys for the Christmas party were donated out of the Outreach Budget, and we gathered socks, mitts, gloves, and hats last winter for participants from the centre.



A new initiative we are pursuing for 2019 is a “Collective Kitchen” group headed up by Coni Rozema in our beautiful new ICRC kitchen. “Collective Kitchen” groups seek to teach community members how to prepare and provide low cost, nutritious meals. Participants pay a small amount per family member, the sponsor (ICRC Outreach Committee) provides money per person, and this money is used for the food to prepare the meals. “Collective Kitchen” groups also provide valuable emotional support for community members, as this group becomes a source of support.

Our committee was down to 2 members, and we were able to recruit 4 new committee members. We are grateful to God and to Council for their support in providing members to work on these projects.

We are grateful for the good work that has happened this year in the Inglewood neighbourhood. The Outreach Committee would like to take this opportunity to thank God for His goodness and the many Inglewood CRC volunteers who have made these initiatives possible.

Respectfully submitted,
Judy VanDerVenne

SAFE CHURCH COMMITTEE



Safe Church Committee Report

During 2018, our committee consisted of Devin Boonstra (Police Checks), Jenny McAlister (Secretary), Ary DeMoor (Privacy Officer), Coby Benoit (Chair). We met three times throughout the year to develop policies, monitor the implementation of the Safe Church procedures and reported to Council on progress made.

We are very grateful for the congregation’s increased cooperation received this past year to comply with the new Safe Church requirements to screen volunteers who work with our children, youth, and vulnerable adults.

We are mandated by Classis Alberta North to implement the *Plan to Protect* (P2P) policies and procedures to provide a safe place for all children and youth and vulnerable adults who participate in our church ministries.

All volunteers are required to submit an application form including two personal references, obtain a Police Information Check, and participate in P2P Orientation and ongoing Refresher training sessions.

Carol Moreno and Coby Benoit are our church's certified trainers. This past year 21 volunteers participated in the Orientation Training (50 since May 2017). And for the first time this year, the Refresher training was available in an online format which was chosen as an option by 29 volunteers. The rest (18) received the Refresher training in person through the Council Orientation/Refresher training session held in October.



The Committee also added the position of Hall Monitor to provide accountability and support during Power Hour and Nursery times. Our Hall Monitors are: Alice Joose, Jenny McAlister, Amy Nydam, Sheryl Plantinga and Coby Benoit.

Based on ministry program requests we were able to adapt the Safe Church Orientation program to provide appropriate training for seven volunteer helpers (age 12-17) who provide support in our children's ministries.



New signage has been added to the children's ministry area (Power Hour/Nursery) to raise awareness of the Safe Church initiatives that have been implemented to keep our children and youth safe.

The Committee also developed a Volunteer Screening Requirements Chart which indicates the level of screening required for volunteers in the various ministries of ICRC.

In 2018, Council also approved the Refugee and New Immigrant Protection Policy and a revised and updated Safe Church Committee mandate.

Again this year, we are very appreciative of the help and support received from Linda Devos who keeps track of all the volunteers screening forms and sign in sheets for our children's ministries. Her participation in all the Safe Church initiatives is invaluable.

Thanks again for all the support that we continue to receive from the members of our congregation as we continue to create a safe place for our children, youth, vulnerable adults, and our very valuable volunteers.
Respectfully submitted,
Coby Benoit, Chair

CHILDREN'S MINISTRY - POWER HOUR



Power Hour Report

Power Hour has 26 children ranging from 3 year olds to those in grade 4 who come regularly to Power Hour. As you can see on any given Sunday, they do not all come every week but every week we are prepared for each and every one of them.

The congregation is most aware of these children as they walk/run to the front of the sanctuary for the Word for Children and then again as they follow the child with the Christ candle down to their classrooms.

That is not all that there is to it

Power Hour for these children would not exist without the VOLUNTEERS.

Every month (except for July and August) there are 27 people involved in this ministry. To make it more personal for you, I am going to name these people, over half of whom also volunteer in other ministries at ICRC such as Music, Nursery, Library, Gems, Cadets, Word for Children, Prayer, IMAC, ENHC, and probably others I am not aware of. These people have also taken the time to complete the requirements for the ICRC Safe Church program.

Coni, Irene, Gerda, and Eli teach and interact with the 3, 4 and 5 year olds,

Camille, Thea, Denise, and Henry with the grade 1 and 2s,

Rose, Kris, Brian, and Jonathan with the grade 3 and 4s.

Grayden, Julie, Ester, Ryan, Asher, Ilse, Shae ,and Jack help the teachers with the 3, 4 and 5 year olds who need 2 helpers every week.



Quin, Tirza, Sherry, and Celia help with the grade 1 and 2 class.

Rita J teaches the children new songs and prepares them to bless us with their voices on special occasions and Julia accompanies them on piano.

I've been blessed to work with all of the above and try to make things run smoothly for Power Hour.

Each week has a different lesson which includes the teachers resources, craft/activity, and take home paper – these need to be ready for the teacher to take home the week before so they can prepare to teach. There are 3 or 4 Sundays each year in which the children do a special craft, talk, and eat lots of good food, those Sundays also take planning. Every week the classrooms need to be set up and every week the children look forward to a snack. Much energy is needed.



And so, Power Hour goes on week after week thanks to Volunteers who know how important it is to teach our precious ones about their Saviour. Each week we pray that He will continue to bless us.

This fall, when we put out a call to fill vacancies that may arise, will you be the one to come forward?

Respectfully submitted,
Rita Rhebergen

GEMS



"GIRLS EVERYWHERE MEETING THE SAVIOUR"

The GEMS ministry is a program developed for girls from grades 2-6 who want to deepen their relationship with their Saviour Jesus Christ and with each other through singing, dancing, praying, Bible studying and crafting.

This year, we retained all our counselors from last year. Cieyva Meliefste, Denise Meliefste, Julie Rhebergen, and Jana Sneep faithfully served the GEMS ministry and took turns being in charge and planning crafts. Martine Ooms entered her final year as club coordinator. While we lost a few GEMS since last year, we welcomed a couple new ones and we have up to 15 girls attending regularly. One thing we did differently this year was separating the girls into 3 classrooms and giving them each a journal to write in at the beginning of the night. This helped calm the girls and focus their attention on the devotions and discussions.

The theme for this years' GEMS season is *Be a Blessing* and our theme verse is 2 Cor 9:8. God blesses us first so that we can be a blessing to others. Blessings don't always mean things go our way. The Bible defines a blessing as anything that draws us closer to God. It includes some good and bad stuff in our lives. As a club, we will continue to deepen our understanding of what it means to receive God's blessings so that we can be a blessing to others.



We are thankful for the numerous seniors who are connected with a GEMS girl for another year. These relationships continue to be deepened. You are truly a blessing to these girls.

Respectfully submitted,

Martine Ooms, On behalf of the counselors and GEMS girls

CADETS



Hello congregation,

Living for Jesus

It has been another busy start to the Cadet season. We have 20 boys this year, which includes a number of new grade 2 members and quite a few kids from outside of our congregation. We believe much of this expansion is due to a growing reputation for providing a good program.

We have also added a few new counsellors; James Wadman, Dave Nydam, and Eric Nydam. They, along with Brian Vooys and myself, have brought their enthusiasm and creativity to make for a great start to the year with plans for bigger adventures and more challenging badges! We also appreciate the work of our two junior counsellors.

Finding enough leaders has continued to be a challenge. Regular requests from the pulpit, bulletin, and in person have gone unanswered (or a polite “no”) from the congregation. As we look at the state of our ministries, I am hopeful that decisions will be made to not only support our programs by passing budget requests. If we as a congregation decide that the ministries we run are important, and need to continue, we need to all be involved in their “day to day” operation.

“Living For Jesus”,
Ryan Wyngaarden



NURSERY



Nursery Report

The nursery ministry at Inglewood has once again experienced a year with plenty of reasons to rejoice. We have enjoyed getting to know all the new babies that have blessed our church and continue to enjoy spending time with the older children. We have been blessed with the generous spirit of many volunteers and helpers young and old.



I have been in my role for only a few months but have been able to follow in the footsteps of some amazing leaders. In the past year, the leaders of the nursery ministry have been able to make some great changes to the look and feel of the nursery by updating the nursery to make it more inviting. They have also been able to change the way children are signed in and out to decrease the foot traffic at the door by using what used to be the baby area of the nursery. The team has also stream lined the process of signing up for volunteer and helper positions by using an online program and has also created a facebook group for people to exchange shifts if needed.



My goal for the next year is to continue the work that has already been done. I would like to complete the renovations with new flooring by working with the Building and Property Committee. I would also like to continue working with the Safe Church Committee in order to reach our goal of 100% compliance around volunteer and helper training, background checks, and volunteer references.

Nursery is a big part of Inglewood CRC and I am grateful for all the support and encouragement that was given to the past leaders and hope it continues on. I acknowledge that this ministry would not exist if it wasn't for the generous and dedicated volunteers and helpers that give up their time to take care of Gods littlest members.

Respectfully Submitted,
Rachel Thicke



BREAD AND SANDWICH PROGRAM



Bread and Sandwich Program Report

After some ten years with about ten people we are still going strong. Have you ever thought about visiting us on a Monday morning? The coffee is on at 10 a.m.

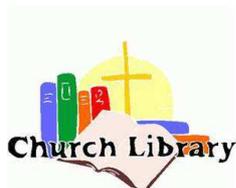


We have a great time fellowshiping and solving the world's problems. Have you ever used a meat slicer? Wow, you exercise muscles you did not know you had. On Monday mornings you see the Lord's hands in action. Then after: "He feeds the hungry and satisfies the meek."



With the new kitchen and yes, with the high counter, we do not have back aches anymore. We thank Ben's Meats, Dutch Delicious, and H&W for their contributions. We also *Thank You* for your donations via the deacons. The Bread People

LIBRARY MINISTRY



Church Library Report

2018 saw the library re-opened in its new location with a self-checkout system. The new location seems to be working well, and people have been using the library. Our call for volunteers was very successful, and we are grateful for the amount of interest in the church library. We have continued to update the collection with new and relevant material, particularly in the Christian living and young adult sections. As always, I welcome input and suggestions regarding the library.

Respectfully Submitted,
Camille Bultena



PRAYER MINISTRY



Prayer Ministry Report

The Prayer Ministry is made up of two groups of people who are committed to praying for the needs of our congregation.



The Prayer chain is currently made up of 11 members who individually spend time in prayer for the concerns of the congregation as they are brought forward. The congregation is invited to make their (confidential) requests known in person, or by telephone, to our prayer coordinator, Sharon Emmelkamp. She will then forward the concerns to the members of the prayer chain. Monthly follow-up calls are made, and an update is given to each member, which enables us to pray effectively.



A second group of prayer partners meet for prayer every other week in the prayer room from 10:00 a.m. – 12:00 noon. Please check the church bulletin for exact dates.



Members are also available in the prayer room immediately after the service on Sunday morning to pray with person(s) requesting prayer.

Prayer is a gift to us as well as an important part of our walk with God, We would love to have other members of the congregation join us as we pray for each other and help carry each other's burdens. If the Lord places either of these ministries on your heart, please contact Sharon Emmelkamp.

Respectfully submitted,

Christine Roscher and Sharon Emmelkamp

LA AVISPA, HONDURAS PROJECT



Report from 2018 La Avispa / Inglewood Partnership Team

May 14, 2018, our first night back in La Avispa; the toads are singing, the crickets chirping, ghekkos clucking, roosters crowing, and all sorts of other late night/early morning sounds happening as I lay awake listening. The rains arrived as we stepped out of the van earlier in the evening and were welcomed with song on the road by a small group of villagers.

Our team this past spring was a small team of only five members; Tracy Lanza, Herman Ansink, Mike and Lucinda Klapwyk and myself (Rose VanDenBoogaard). With the generous donations of many members from Inglewood, we were able to work alongside the families of La Avispa in parging walls in 13 homes (this seals the walls to keep the bugs out), put in 4 cement floors, 1 pila, and 2 latrines. The masons and the men of La Avispa are hard workers and as Herman, Mike, and Tracy worked with them, they saw it was a challenge to keep up with them in the cement work. Lucinda and myself chose this time to visit with the families and work on building relationships. We also spent some time cooking meals with the women, chatting and laughing while learning their cooking methods on a outdoor clay stove.

As a team we also participated in church services, afternoon meetings, doing crafts with the women and children, hiking to the water source, and visiting with the families in the community.

Our team attended a community meeting with the community leaders and some community members

also. One of the questions we asked was “Over the last 7 years Inglewood has worked alongside you, have you noticed a difference because of the pilas, floors, latrines and parging?” The nurse who has lived in La Avispa for 23 years answered that he has seen the betterment of the community with the projects, the overall health of the community is better. Another question we asked was “After our 8 years coming here to work alongside of you, what are your plans to go forward, to carry this into the future?”

- Alba (school teacher/principle) - “We have many visions for the future, in education, in our homes. God's plans first, then ours. Because our community struggles financially, we access the government funds and though it is poor and intermittent we will keep pursuing it.”
- Pastor Nelson - “The community will move forward day by day. We thank Diaconia and Inglewood. Diaconia has taught us leadership skills, how to work as leaders in our communities.
- Padilla - an older man shared about having a dream of a school many years ago, while no one supported him at the beginning, --- here we meet in a school!
- Yerleni (a teacher) - “When I came here 16 years ago my husband told me there would be a phone line one day, now there is. Every dream is possible. We had a dream of better health and that has been accomplished. Always we dream for better education for our children, and it is possible with hard work and a lot of sacrifice. I hope we keep on dreaming.”

Our Inglewood Honduras Planning committee is in the midst of planning for another team to go to La Avispa in May 2019. Please consider joining us. In Herman's words (as a first time team member) *“I would encourage anybody to visit La Avispa this coming spring if at all possible. I can guarantee that you will not regret this as it can be a once-in-a-lifetime opportunity to see how these people, as millions of others, live their life in gratefulness to their Lord and Saviour despite circumstances.”*



Respectfully submitted,
Rose VanDenBoogaard, on behalf of the 2018 team

REFUGEE SPONSORSHIP COMMITTEE



Refugee Sponsorship Committee Report

Did you know there is an estimated 68.5 million displaced people in the world and Canada resettled only 6000 of them in 2018?

While we are still waiting for the arrival of Salvator, Patrick, and Kevin, the Refugee Sponsorship Committee continued to meet regularly throughout the year and did some important work behind the scenes. Marge Stolte and Rose Nydam were released from the committee with thanks for having served their terms while Sandra Vandervinne, Jenna Hoff, and Marina Vande Griend were welcomed as new members.



In the spring, we drafted a form for new refugee applicants as a way to help us choose whom we will sponsor next. In 2018, we selected a request from within the congregation. Makda Andemichael is a refugee in Sudan, with 2 children in Eritrea, and the sister of Meron Andemichael. Instead of planning a fundraising dinner, the committee chose to have a collection. We were extremely thankful for the generosity of this congregation, with a total of \$14,520.75 collected throughout the year. This is just short of \$16,000 needed for the sponsorship of Makda and her two children.

The committee also organized an adult education workshop in December to learn about the pre-migration experience of refugees and how to create a welcoming and inclusive environment upon their arrival to Canada.

Respectfully submitted,
Martine Ooms,

On behalf of The Refugee Sponsorship Committee (Tricia Boonstra, Gord

Bosker, Brad Bosker, Jenna Hoff, John Ooms, Martine Ooms, Harry Van Belle, Marina Vande Griend, and Sandra Vandervinne)

**I was a stranger
and you welcomed me.**

Matthew 25:35

WESTMOUNT CHRISTIAN COUNCIL



Westmount Christian Council

Inglewood Church has been a member of the Westmount Christian Council (WCC) since the congregation moved from the McQueen neighbourhood 25 years ago to put down roots in its 124th Street location. This ecumenical association of Christian congregations is tied to this area, intended to promote better understanding and reconciliation among churches, as well as assist neighbours in need. Among the founding churches of WCC in 1974 was Westminster United, whose vacant church building our congregation purchased in the early '90s.



The number of members has fluctuated over the years as churches come and go within the area bounded on the north by 125th Avenue, on the east by 122nd Street, on the south by 104th Avenue, and on the west by 149th Street. Currently, WCC has seven congregations active in such fellowship activities with three shared worship services held every calendar year. Along with ICRC, members include Westmount Presbyterian, Kirk United, Mt. Zion Lutheran, St. Andrew Catholic, Wesley Methodist and St. Peter's Anglican.

Members were disappointed to learn last fall that Kirk United is set for closure in June 2019. Its steady, joyful contribution to WCC events will be missed. The church building will continue to be used by several

different denominations, including Wesley Methodist Church. WCC's thanks to Kirk United will be celebrated at the spring service in April.

Inglewood sends a representative to WCC meetings that are held every few months, focused primarily on organizing the shared services: in February (prayers for Christian unity); spring (Easter praise); and fall (Thanksgiving). Offerings are always aimed at supporting local community organizations, like the Edmonton Food Bank, the Mustard Seed, Hope Mission, and the Edmonton Native Healing Centre. In fact, a generous collection for ENHC was taken during the WCC Festival of Praise Service at Inglewood CRC in April 2018.



Worship services allow member churches to share their stories and nurture relationships as fellow believers. The potential exists for reaching beyond these services to engage with our WCC neighbours in other efforts. Member churches have deep roots in the area and are committed to making the love of Christ tangible in the lives of community residents. As ICRC is blessed by this continuing friendship, your participation in Westmount Christian Council services is deeply meaningful.

Submitted by Janet Paquette, ICRC rep on WCC

